



PALAKKAD SMALL HYDRO COMPANY LIMITED

(A Company Promoted by District Panchayat, Palakkad)

REGD. OFFICE : DISTRICT PANCHAYAT BUILDING, PALAKKAD, KERALA – 678 001, PH: 0491- 2505504
GST NO.:32AADCP2455J1ZJ, CIN NO.: U40108KL1999PLC012749. TAN NO. CHNP00990D, PAN No.:AADCP2455J.

E.-mail: pkdsmallhydro@gmail.com, Website: www.pshcl.co.in

PROCEEDINGS OF THE MANAGING DIRECTOR, PALAKKAD SMALL HYDRO COMPANY LIMITED, PALAKKAD

Sub: Corporate Social Responsibility Committee Policy of Palakkad Small Hydro Company Limited

No.PSHC/EB/POLICIES/2176A/2022-23

Date: 29.06.2022

READ: RESOLUTION NO.1303/128 OF THE BOARD OF DIRECTORS MEETING HELD ON TUESDAY, 28TH JUNE, 2022.

ORDER

In Exercise of the powers conferred by the provisions of Section 135 of the Companies Act, 2013, read with Rule 5 of Companies (Corporate Social Responsibility) Rules, 2014, and any other applicable provisions of the Companies Act, 2013 (including any statutory modification(s) or re-enactment thereof, for the time being in force) the Board of Directors of Palakkad Small Hydro Company Limited hereby approves the Corporate Social Responsibility Policy of the Company as shown in the annexure. This order shall come into force with effect from 29.06.2022 and until further orders.

For Palakkad Small Hydro Company Limited

Ms.Kalikayil Binumol

Chairperson cum Managing Director



PALAKKAD SMALL HYDRO COMPANY LIMITED

(A Company Promoted by District Panchayat, Palakkad)

REGD. OFFICE : DISTRICT PANCHAYAT BUILDING, PALAKKAD, KERALA – 678 001, PH: 0491- 2505504
GST NO.:32AADCP2455J1ZJ, CIN NO.: U40108KL1999PLC012749. TAN NO. CHNP00990D, PAN No.:AADCP2455J.

E.-mail: pkdsmallhydro@gmail.com, Website: www.pshcl.co.in

(ANNEXURE)

CORPORATE SOCIAL RESPONSIBILITY POLICY

1. OBJECTIVES

- 1) To ensure an increased commitment at all levels in the organization, operate its business in an economically, socially & environmentally sustainable manner, while recognizing the interests of all its stakeholders.
- 2) To directly or indirectly take up programs that benefit the communities in & around over a period of time and in enhancing the quality of life & economic well-being of the local population.

2. FOCUS AREAS

In accordance with the requirements under the Companies Act, 2013 and the rules / regulations framed there under and circulars / clarifications issued there under the CSR activities, will focus on:

- i. eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation including contribution to the Swach Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water;
- ii. promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects;
- iii. promoting gender equality, empowering women, setting up homes and hostels for women and orphans, setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
- iv. ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro forestry, conservation of natural resources and

For Palakkad Small Hydro Co. Ltd.

K. Binumol
Chairperson Cum Managing Director

- maintaining quality of soil, air and water including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga;
- v. protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art, setting up public libraries, promotion and development of traditional arts and handicrafts;
 - vi. measures for the benefit of armed forces veteran, war widows and their dependents, Central Armed Police Forces (CAPF) and Central Para Military Forces (CPMF) veterans, and their dependents including widows;
 - vii. training to promote rural sports, nationally recognized sports, Paralympics sports and Olympic sports;
 - viii. contribution to the Prime Minister's National Relief Fund or Prime Minister's Citizen Assistance and Relief in Emergency Situations Fund (PM Cares Fund) or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women;
 - ix. (a) Contribution to incubators or research and development projects in the field of science, technology, engineering and medicine, funded by the Central Government or State Government or Public Sector Undertaking or any agency of the Central Government or State Government; and
(b) Contributions to public funded Universities; Indian Institute of Technology (IITs); National Laboratories and autonomous bodies established under Department of Atomic Energy (DAE); Department of Biotechnology (DBT); Department of Science and Technology (DST); Department of Pharmaceuticals; Ministry of Ayurveda, Yoga and Naturopathy, Unani, Siddha and Homoeopathy (AYUSH); Ministry of Electronics and Information Technology and other bodies, namely Defense Research and Development Organisation (DRDO); Indian Council of Agricultural Research (ICAR); Indian Council of Medical Research (ICMR) and Council of Scientific and Industrial Research (CSIR), engaged in conducting research in science, technology, engineering and medicine aimed at promoting Sustainable Development Goals (SDGs) –
 - x. rural development projects;

For Palakkad Small Hydro Co. Ltd.



K. Binumol
Chairperson Cum Managing Director

- xi. slum area development where 'slum area' shall mean any area declared as such by the Central Government or any State Government or any other competent authority under any law for the time being in force;
- xii. disaster management, including relief, rehabilitation and reconstruction activities.

3. MODE OF IMPLEMENTATION

- Direct Engagement: Company to have a direct engagement strategy- most initiatives to be conceptualized and executed directly through the concerned officers.
- Partnerships: In addition to direct engagement, in specific cases, to partner with other organizations who have the technical expertise and experience to undertake various programmes in the identified core focus areas of operation, to improve our outcomes.

4. POWER OF APPROVAL

CSR programs as may be identified by Company will be required to be put up to the CSR Committee of the Board. The Committee shall provide its recommendations to the Board of Directors including the amount of expenditure. The board of directors shall have the authority to approve the CSR programmes.

5. CONSTITUTION OF CSR COMMITTEE

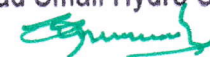
The CSR Committee shall be constituted as per the provisions of Companies Act 2013 and other applicable laws. CSR Committee shall be constituted with minimum of three directors including one independent director as members of the committee. The Company Secretary shall act as Secretary to the committee meetings.

6. FUNCTIONS OF CSR COMMITTEE

The CSR Committee shall;

- (a) Formulate and recommend to the board, a Corporate Social Responsibility Policy which shall indicate the activities to be undertaken by the company in areas or subject specified in Schedule vii of the act.
- (b) Recommend the amount of expenditure to be incurred on CSR activities.

For Palakkad Small Hydro Co. Ltd.



K. Binumol

Chairperson Cum Managing Director

- (c) Monitor the Corporate Social Responsibility Policy of the company from time to time.
- (d) The CSR Committee shall assist the Board in;
 - Allocation of budgets for each Division
 - Finalizing and recommending projects each year for the approval of the Board.
 - Monitoring implementation & progress of the projects undertaken during the year.
 - Reviewing of the projects undertaken for the year and the new projects proposed during the course of the year.

7. REPORTING AND RECORD KEEPING

- a) The CSR Committee shall maintain proper minutes of all its meetings.
- b) The Board's Report of the Company shall include an annual report on CSR containing the particulars as may be prescribed from time to time under the Act and the CSR Rules.
- c) In respect of the reporting, the Board will be responsible to ensure that:
 - (i) The report of the Board includes the annual report on CSR Activities of the company and sets out the requisite information in terms of the act and the rules;
 - (ii) The contents of the latest and updated version of the CSR Policy is included in the report of the Board;
 - (iii) The contents of the CSR Policy along with composition of the CSR committee, and projects approved by the Board are also made available on the website (if any) of the Company.
 - (iv) In case of failure to ensure the minimum CSR Expenditure, detailed reasons for the same are adequately disclosed in the Board Report.

8. AMENDMENT

The Board of the Company may, subject to compliance with applicable law, at any time alter, amend or modify the CSR Policy as it deems fit to comply with the statutory obligation of the Company to undertake the CSR Activities.

.....

For Palakkad Small Hydro Co. Ltd.



K. Binumol

Chairperson Cum Managing Director